



Application for Employment

Name _____
First Middle Last

Address _____
Street City State Zip

Phone Number (____) _____

Email _____

Preferred Location (Check one)

Fleetwood, PA ☐ Fowler, CA ☐ Lititz, PA ☐ Mohnton, PA ☐ Denver, PA ☐ Penrose, CO ☐

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Esbenshade's provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

Personal Information

Position(s) Applied for _____

Requested Hourly Wage _____

Available Start Date _____

Work Availability Full-time ☐ Part-time ☐ Weekends ☐ Temporary ☐

Times Available to Work:

(Please indicate “any” or specific times available)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Please list any other involvements you have now or in the future that will impact your work schedule (Sport, School, etc.):

How did you hear about us? _____

Have you previously applied? Yes ☐ No ☐

Have you ever been employed here before? Yes ☐ No ☐

Are you currently employed? Yes ☐ No ☐

Do you have reliable transportation for work? Yes ☐ No ☐

Are you legally eligible to work in the United States? Yes ☐ No ☐

Do you have a valid driver's license? Yes ☐ No ☐

Employment History

Please provide your work history, starting with your most present job.
Download, print or request a separate sheet if needed.

Employer	Dates Employed	
	From (Mo/Yr)	To (Mo/Yr)
Address		
	Hourly Rate/Salary	
Job Title		
Job Responsibilities		
<hr/> <hr/> <hr/>		

Employer	Dates Employed	
	From (Mo/Yr)	To (Mo/Yr)
Address		
	Hourly Rate/Salary	
Job Title		
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Address		
	Hourly Rate/Salary	
Job Title		
Job Responsibilities		
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Skills and Qualifications

Summarize skills and qualifications acquired from employment or other experience:

Education

Education 1

School Name _____

School Type _____

Degree _____

Education 2

School Name _____

School Type _____

Degree _____

Education 3

School Name _____

School Type _____

Degree _____

Agreement

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Esbenshade's Greenhouses Inc. to hire me. If I am hired, I understand that either Esbenshade's Greenhouses Inc. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Esbenshade's Greenhouses Inc. has the authority to make any assurance to the contrary.

I attest with checking the box below that I have given to Esbenshade's Greenhouses Inc. true and complete information on this application. No requested information has been concealed. I authorize Esbenshade's Greenhouses Inc. to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature of Applicant

Date

Esbenshade's Greenhouses Locations

Retail Stores

Fleetwood Retail Store 721 Park Rd. Fleetwood, PA 19522	Lititz Retail Store 546A E 28th Division Highway Lititz, PA 17543	Mohnton Retail Store 1749 Bowmansville Rd. Mohnton, PA 19540
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Fulfillment Centers

Denver, PA Fulfillment Center 50 Denver Rd. Denver, PA 17517	Fowler, CA Fulfillment Center 3189 E Manning Ave Fowler, CA 93625	Penrose, CO Fulfillment Center 13540 State Highway 115 Penrose, CO 81240
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***To check the status of your application or resume, please email
HR@esbenshades.com***