



Application for Employment

Name _____
LAST FIRST MIDDLE

Address _____
CITY STATE ZIP

Telephone (____) _____

Email _____ Store Location _____

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Applications are received and employees are hired without regard to race, creed, color, sex, religion, age, national origin, marital status, physical or mental handicap, disability, sexual orientation, veteran's status, citizenship status, or any other protected classes under state, local, or county regulations. The receipt of this application does not mean that job openings exist and does not obligate us in any way. We appreciate your interest in our organization.

ALL QUESTIONS MUST BE ANSWERED.
STATE "N/A" IF QUESTION IS NOT APPLICABLE.

THIS IS A DRUG FREE WORKPLACE

Fleetwood Location
721 Park Rd.
Fleetwood, PA 19522
610-944-3000

Lititz Location
546A East 28th Division Highway
Lititz, PA 17543
717-626-7007

Mohnton Location
1749 Bowmansville Rd.
Mohnton, PA 19540
717-445-6055

Personal Information (PLEASE PRINT)

Date of Application _____ Position(s) Applied For _____

Salary Expectation _____ On what date would you be available for work? _____

Are you available to work ☐ Full-time ☐ Part-time ☐ Weekends ☐ Temporary

Times available for work (please indicate whether "a.m.," "p.m.," or "any")

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

How were you referred to us? _____

Have you filed an application here before? ☐ Yes ☐ No If yes, date/location _____

Have you ever been employed here before? ☐ Yes ☐ No If yes, date/location _____

Are you employed now? ☐ Yes ☐ No May we contact your present employer? ☐ Yes ☐ No

Does your present employer know of your plans to change employment? ☐ Yes ☐ No

Why do you desire to make a change? _____

Are you on a lay off and subject to recall? ☐ Yes ☐ No

Have you ever been discharged or requested to resign from a position? ☐ Yes ☐ No If yes, explain. _____

How much time have you lost from work during the last 12 months? _____

Do you have steady transportation to work? ☐ Yes ☐ No Can you travel if a job requires it? ☐ Yes ☐ No

Have you ever held a position of trust (handling money or confidential material)? ☐ Yes ☐ No

Have you ever been refused Bond? _____ If Yes, please explain _____

Are you legally eligible to work in the United States? ☐ Yes ☐ No
(Proof of citizenship/immigration status & identity is required upon employment.)

Have you ever been convicted of or received a sentence for a crime(s) other than a minor traffic violation?
(Answering "yes" is not an automatic bar to employment)

☐ Yes ☐ No If so, state date, court and place where offense(s) occurred _____

Do you hold a valid driver's license? ☐ Yes ☐ No List State _____

Have you been convicted of any moving violation(s) in the last 3 years? _____ If Yes, give date(s) and explanation.

List three things that are important to you in a work environment 1) _____

2) _____ 3) _____

List three characteristics that best describe you 1) _____

2) _____ 3) _____

Why do you want to work here? _____

Full Employment History (Must be completed even when accompanied by resume)

Start with your present or last job. Include ALL assignments and positions held. Be specific about information and dates.

A COMPLETE WORK HISTORY MUST BE PROVIDED. ALL EMPLOYMENT "GAPS" MUST BE LISTED.

Employer	Dates Employed		Summary of Work Performed & Job Responsibilities
	From (Mo/Yr)	To (Mo/Yr)	
Address (Street, City and State)	Phone:		
Job Title	Hourly Rate/Salary		
	Starting	Final	
Supervisor			
Resigned <input type="checkbox"/> Terminated <input type="checkbox"/>			
State Reason:			

Employer	Dates Employed		Summary of Work Performed & Job Responsibilities
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State Reason:			

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Address (Street, City and State)	Phone:		
Job Title	Hourly Rate/Salary		
	Starting	Final	
Supervisor			
Resigned <input type="checkbox"/> Terminated <input type="checkbox"/>			
State Reason:			

If you need additional space to provide a full work history, you must request a separate sheet(s) of paper.

Special Skills and Qualifications

Summarize special skills and qualifications acquired from employment or other experience _____

List professional, trade, business or civic activities and offices held _____

Computer skills (list programs and proficiency level) _____

Typing _____ WPM Shorthand _____ WPM

What foreign languages do you speak, read and/or write? _____

Education Information

SCHOOLING	YEARS COMPLETED	DEGREE REC. & MAJOR SUB.	NAME OF SCHOOL	LOCATION	DID YOU GRADUATE?
GRAMMAR OR HIGH SCHOOL					
TRADE BUS. OR CORRESPONDENCE					
COLLEGE					
GRADUATE SCHOOL					

Honors Received: _____

Military Service

Branch of Service and Serial Number	Present Selective Service Classification	Rank at Discharge
List Duties/Special Training		

Agreement

The facts set forth above in my application for employment are true and complete. I understand that false statements or omission of information on this application or any other employment form may lead to dismissal or denial of employment. You are hereby authorized to make any investigation of my personal history, financial, criminal, credit and motor vehicle records through any investigative or credit agencies or bureaus of your choice. You are also authorized to administer personality profile tests and verify my background. A criminal record or sentence is not an automatic disqualification for employment. I agree to submit to any drug or alcohol testing prior to or after employment and I agree to submit to a medical evaluation, if required.

In making this application for employment, I also understand that an investigative consumer report may be made whereby information is obtained through personal interviews with my neighbors, friends or others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of this investigative consumer report. In exchange for the consideration of my employment application by this company, I hereby release and forever discharge the company (including its directors, officers, employees and agents) and my past and/or present employers (their directors, officers, employees and agents) from any liabilities which may result from an investigation of my past and/or present employment or from the disclosure of such information. I authorize the use of any information in this application to verify my statements, and I authorize the past employers, doctors, all references and any other persons to answer all questions asked concerning my ability, character, reputation and previous employment record.

I understand that if my application is accepted that employment with this company at all times is employment "at will." It is further understood that this "at will" relationship may not be changed by any written document, verbal statements, or by conduct unless such change is specifically acknowledged by an authorized executive of the company. I further understand that my "at will" employment may be terminated at any time by myself or the company and includes no guarantee, contract or promise of employment for any specific length of time. I understand that the first ninety (90) days of employment is a new hire introductory period.

Signature of Applicant _____

Date _____

In case of emergency, I authorize you to notify:	
Work Phone ()	Home Phone ()